

Voluntary Affirmative Action Data

This data is for analysis and affirmative action only. **Submission is voluntary.** Failure to supply this information will not jeopardize or adversely affect any consideration you may receive for employment, or later advancement in employment if hired.

Applicants are considered for all positions, and employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or handicap.

As an employer, we comply with required regulations and affirmative action responsibilities.

Solely to help us comply with record keeping, reporting and other legal requirements, please fill out requested information. We appreciate your cooperation. Refusal to provide this data will not subject you to adverse treatment.

This data will be kept in a Confidential File separate from the Application for Employment.

(PLEASE PRINT)

Position(s) Applied for _____ Date _____

Referral Source: Advertisement Friend Walk-In Loudoun Water Web site
Other _____

Name _____ Phone (_____) _____
Last First Middle Area Code

Address _____
Street City State Zip Code

Affirmative Action Survey

This data is for analysis and affirmative action only. Submission of information about a disability is voluntary.

Check one: Male Female

Race/Ethnic Group - Check one of the following:

American Indian or Alaskan Native - All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander - All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, and Samoa.

Black (not of Hispanic origin) - All persons having origins in any of the Black racial groups of Africa.

Hispanic - All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

White (not of Hispanic origin) - All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Check if any of the following are applicable:

Vietnam Era Veteran Disabled Veteran Disabled Individual